



PRIVATE & CONFIDENTIAL

Minutes of the 53rd Annual General Meeting of the Federation of Malaysian Manufacturers (FMM) Perak held on Friday, October 22, 2021 at 9:30 am at FMM Perak

Present:

Ordinary Members:

Member Companies

Asia Printed Circuit Sdn Bhd
Camfil Malaysia Sdn Bhd
Chek Hup Sdn Bhd
Everwin Plastic Sdn Bhd
Hasrat Meranti Sdn Bhd
Latexx Manufacturing Sdn Bhd
Magnalium Sdn Bhd
MSBB Engineering Sdn Bhd
Nam Pharma Sdn Bhd
Nutri Action Sdn Bhd
OKA Concrete Industries Sdn Bhd
PMW Concrete Industries Sdn Bhd
Sheng Foong Plastic Industries Sdn Bhd
Sidney Industries Sdn Bhd
Tan Kor Seng & Sons Rubber Works Sdn Bhd
Toyo Plastic (M) Sdn Bhd
Toyobo Textile (Malaysia) Sdn Bhd
UAC Berhad
Uniko Calcium Carbonate Industry Sdn Bhd
Wah Ngai Industries (M) Sdn Bhd
Yee Lee Edible Oils Sdn Bhd

Representatives

Encik Edmund Wong Khin Kong
Encik Teng Kim Ming
Encik Ooi Hean Joo
Encik Tony Cheam Swee Aik
Encik Mok Tuck Meng
Mr. Philip Mok
Encik Ting Chien Cher
Encik Liew Yi Heng
Encik Won Foo Yee
Encik Chua Kay Lin
Ir. Ong Koon Ann
Encik Zulkepli Bin Hussin
Encik Yeong Sai Key
Encik Tan Seow Heng
Encik Tan Keng Chee
Encik Mark Chan Chow Loong
Encik Masato Hirakawa
Encik Zubair Bin Abdullah
Cik Audrey C Shanta
Puan Song Wai Yee, Valerie
Encik Yap Sin Kheong

FMM Secretariat:

Encik Louis Gnanapragasam, Senior Manager/Mentor for Branches
Encik Mahinder Singh, Manager
Cik Nicole Choe Pui Sze, Assistant Manager
Cik Divyasri A/p Subramaniam, Executive
Cik Tan Yie Wen, Executive

1. Chairman's Address

The Chairman, Encik Tan Seow Heng, delivered his address. The text is attached as Annex 1.

2. Report of the FMM Perak Committee for the financial year ended June 30, 2021

The FMM Perak Committee's report for the financial year ended June 30, 2021, was adopted at the proposal of Encik Zulkepli Bin Hussin of PMW Concrete Industries Sdn Bhd and seconded by Encik Tan Keng Chee of Tan Kor Seng & Sons Rubber Works Sdn Bhd.

3. Election of members for the FMM Perak Committee for 2021/2022 and 2022/2023

Twenty one (21) nominations duly proposed and seconded were received from members and verified by the FMM Perak Branch Election Committee headed by Encik Ooi Hean Joo of Chek Hup Sdn Bhd.

In view that the nominations received were within the *minimum number of 12 and a maximum of 24* as per Clause 7 of the Branch Committee by-laws, it was unanimously agreed that the twenty one (21) nominations be considered as elected members of the FMM Perak Committee for 2021/2022 and 2022/2023 at the proposal of Encik Won Foo Yee of Nam Pharma Sdn Bhd and seconded by Encik Zulkepli Bin Hussin of PMW Concrete Industries Sdn Bhd.

The elected members of the FMM Perak Committee for 2021/2022 and 2022/2023 were:

No	Name of Member Company	Name of Company's Representative
1.	Asia Printed Circuit Sdn Bhd	Encik Edmund Wong Khin Kong
2.	Bidor Kwong Heng Sdn Bhd	Encik Khaw Teik Lye
3.	Camfil Malaysia Sdn Bhd	Encik Teng Kim Ming
4.	Chek Hup Sdn Bhd	Encik Ooi Hean Joo
5.	Everwin Plastic Sdn Bhd	Encik Tony Cheam Swee Aik
6.	Hasrat Meranti Sdn Bhd	Encik Mok Tuck Meng
7.	Latexx Manufacturing Sdn Bhd	Mr. Philip Mok
8.	Lih Mei Industrial Sdn Bhd	Mr. Hsu Shang-Chih
9.	MSBB Engineering Sdn Bhd	Encik Liew Yi Heng
10.	Nam Pharma Sdn Bhd	Encik Won Foo Yee
11.	Nutri Action Sdn Bhd	Encik Chua Kay Lin
12.	OKA Concrete Industries Sdn Bhd	Ir. Ong Koon Ann
13.	PMW Concrete Industries Sdn Bhd	Encik Zulkepli Bin Hussin
14.	Sheng Foong Plastic Industries Sdn Bhd	Encik Yeong Sai Key
15.	Sidney Industries Sdn Bhd	Encik Tan Seow Heng
16.	Tan Kor Seng & Sons Rubber Works Sdn Bhd	Encik Tan Keng Chee

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| 17. Toyo Plastic (M) Sdn Bhd | Encik Mark Chan Chow Loong |
| 18. Toyobo Textile (Malaysia) Sdn Bhd | Encik Masato Hirakawa |
| 19. UAC Berhad | Encik Zubair Bin Abdullah |
| 20. Uniko Calcium Carbonate Industry
Sdn Bhd | Cik Audrey C Shanta |
| 21. Yee Lee Edible Oils Sdn Bhd | Encik Yap Sin Kheong |

4. To Transact any Other Business of Which Proper Notice Has Been Given

No Notice were given.

There being no other business the meeting adjourned at 10:30 am with a vote of thanks to the Chair.



Mahinder Singh
for Chairman

Federation of Malaysian Manufacturers (FMM) Perak

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Prepared: October 24, 2021

Approved: October 27, 2021

FMM Perak
53rd Annual General Meeting
October 22, 2021

Chairman's Address and Report

Ladies and Gentlemen

A very Good Morning and Warm Welcome to our 53rd Annual General Meeting.

The impact of economic disruption in the 2nd half of 2020 and 1st half of 2021 will surely go down as one of the most challenging for industries following the global Covid-19 pandemic that has affected Malaysia. The pandemic continues to cast uncertainties on the economy and prospects of industries in Perak going forward. The seriousness of the bleak economic outlook is probably best reflected in our recently concluded FMM-MIER Business Conditions Survey. For Perak, the findings of the survey revealed that manufacturing activities had overall suffered decline in performance in 1st half of 2021 due to the onslaught of the pandemic. Outlook for Perak in 2nd half of 2021 continues to be lackluster with all indices slipping further with the biggest drops in performance are observed in the overall business conditions, capacity utilisation and production volume. The following are some of the key findings of this survey.

- ❑ The National Recovery Plan restrictions have limited the sustainability of 33% of the businesses to between 1 to 6 months;
- ❑ The lockdowns have caused 44% of Perak respondents to have their orders cancelled due to their inability to deliver;
- ❑ 47% of respondents reduced manpower cost by freezing headcount, removing non-contractual allowances and reducing workdays per week;
- ❑ 11% are contemplating retrenchment with most reducing headcount by up to 10% and pay-cuts up to 10% for all categories of employees;

Moving forward, FMM commends the Federal Government for tabling a transformational, holistic and pragmatic 12th Malaysia Plan applicable from 2021 to 2025. The Plan is focused at addressing the immediate and medium-term issues and challenges faced by the nation with the themes of resetting the economy, strengthening security, wellbeing and inclusivity, and advancing sustainability. In particular, we are glad to note that emphasis has been placed on several key enablers and initiatives which would be critical to supporting the manufacturing sector as the main drivers of growth namely:

- ❑ Catalysing strategic and high impact industries which will be able to attract high quality investments and expand our export base and participation in the global value chain;
- ❑ Review of existing incentives, to focus on investments based on advanced technologies and meet aspects of sustainability;
- ❑ Strengthen international trade by identifying new markets and products, improving the efficiency of trade facilitation and enhancing the competitiveness of key export industries as well as encouraging trade cooperation through the ratification of new FTAs.
- ❑ Improving productivity via advanced technology adoption, digitalisation, research and development, innovation and commercialisation to build greater resilience and competitiveness of our industries.

However, FMM stressed that priority should be to support and promote the expansion of the manufacturing and manufacturing related services sectors, especially the SMIs in this very critical period that we currently are in to enable the reaping of higher returns to revive the economy, enhance business sustainability, ensure job security and more importantly for medium and long-term growth.

FMM in particular, is also pleased to note that the Government under Budget 2022 scheduled to be table on October 29, 2021, is giving importance to address economic recovery and rebuilding national resilience. Ministry of Finance highlighted that the Government is committed to see through the full implementation of the National Recover Plan to fully open the economy and ensure it remains open subject to a set of standardised SOPs. At federal level, FMM highlight key areas namely on continuous support for automation and digitalisation, tax rebates for the non-essential sectors, double tax deductions for expenses on vaccination and screening tests and SMEs corporate tax rate to the Ministry of Finance. On screening tests, currently it is mandatory for all workers in manufacturing industry to be tested bi-weekly and this is a great financial strain for many companies. FMM requested for the Government to allow companies to continue to carry out targeted testing based on their own risk assessment and management which is an effective approach to pick up positive cases and trigger the necessary tracing, isolation and treatment protocols.

Ladies and Gentlemen

I am pleased to report that for the financial year 2020/2021, your Branch actively played a proactive role in addressing members' issues and problems ranging from infrastructure, utilities, manpower, trade facilitation and operational issues. The Branch Secretariat during various Movement Control Order periods was kept busy in addressing members' issues and concerns in complying with the 'Standard Operating Procedures'. We also worked closely with MITI, MIDA and Invest Perak who spearheaded 'PULSE' to assist members to obtain clarification on operational issues such as MITI's CIMS approval, workforce capacity, working hours and in addressing export orders and supply chain matters during MCO.

The impact of Covid19 was such that it had far-reaching implications to our Perak manufacturers and to the extent that non-essential industries come to a halt as they were not allowed to operate. To assist members, the Branch played a pivotal role in promoting MITI's Immunisation Programme i.e. PIKAS to achieve 100% vaccinated workforce which in return enabled industries to operate.

The Branch was equally affected by the Covid19 pandemic as it was not able to meet 2020/2021 financial year targets. Institute's training programmes and Branch activities were disrupted throughout the financial year due to limitation of organising face-to-face events. However, to keep abreast with new legislatives, FMM Perak was the first to organise a Seminar on Workers Minimum Standards of Housing & Amenities Act 2019 on October 13, 2020. Arising from this Seminar, members were able to sought clarification on many issues affecting workers housing requirements from JTK and Local Councils in Perak. Despite adverse effects of the pandemic, the Branch was able to actively participate in the IPMC e-meetings to address the perpetual infrastructure issues at industrial parks. Perak, selected as one of the four states for FMM's Industrial Linkage Programme, in short ILP, has progressed well in tandem with support Buy Made-in-Malaysia to strengthen supply chain.

Since the ILP's soft launch on August 12, 2021, currently the Branch has on-board Latexx Manufacturing and Salutica Allied Sollutions and potentially Carsem as anchor companies who will invite SMIs to participate in their intended plans to localise supply chain. In addition, the Branch was also able to address issues affecting members such as electricity supply for expansion projects, delays in approved permits, expediting expatriate technical expert application and late payments of wage subsidy with relevant government agencies.

Currently the Branch is actively looking into concerns raised by members on matters such as the proposed Centralised Living Quarters by Perak State Economic Development Corporation, Industrial Park Manager pilot project for Kinta Free Trade Zone by Invest Perak and implementation of Export Royalty on mineral based finished products by State Land and Mines Department.

Ladies and Gentlemen

In conclusion, we would like to express our sincere appreciation to the State Government, and agencies namely MITI, MIDA, Invest Perak and to our members for their continued support and close cooperation in these challenging times. I would like to place on record my heartfelt appreciation to my colleagues in the Branch Committee who tirelessly worked with me to look into the affairs of the Branch. My appreciation also goes to the Chairmen of our Working and Regional Committees who took time to chair the meetings and take up issues and problems affecting members under their portfolio.

Last but not least, today's 53rd. Annual General Meeting will see the election of the Branch Committee members for a term of two years i.e. for 2021/2022 and 2022/2023. This is provided for in the Branch Committee By-Laws and the same proceeding and tenure will apply in the election of office bearers namely the Chairman and four Vice-Chairmen at the First Branch Committee meeting.

Thank you.

Mr. Tan Seow Heng
Branch Chairman
October 22, 2021